

PROFILE OF THE QIAGEN N.V. SUPERVISORY BOARD'S SCOPE AND COMPOSITION

Taking into account the nature of QIAGEN's business and its activities, the Supervisory Board's scope and composition (and division of duties) is as follows.

The Supervisory Board shall consist of at least three members. Currently the Supervisory Board consists of eight members.

Members of the Supervisory Board are selected and recommended according to the following selection criteria:

- US experience
- Asia experience
- European experience
- Corporate management international
- Currently full time employed/active
- Independence
- Academic research
- Industrial research and development
- Diagnostic markets
- Life Science markets
- Capital markets
- Financial management and oversight
- M&A, Business Development
- Sales and Marketing
- CEO experience
- Regulatory
- Legal and compliance
- ESG
- Governance/experience in Supervisory Boards
- HR experience
- Digitization

The composition of the Supervisory Board shall be such that each member fulfills at least one selection criterion. Further, the Supervisory Board strives for a diverse composition in terms of other factors such as age and gender as set forth in the Company's Diversity Policy.

Presently all members of the Supervisory Board fulfill the independence criteria of the Dutch Corporate Governance Code.

The members of our Supervisory Board members fulfil the following recommended selection criteria:

	Elizabeth Tallett	Ross Levine	Eva Pisa	Metin Colpan	Eva van Pelt	Bert van Meurs	Toralf Haag	Stephen Rusckowski
U.S. experience	x	x	x	x	x	x	x	X
Asian experience	x					x		X
European experience	x		x	x	x	x	x	X
Corporate management multinational	x		x	x	x	x	x	X
Currently full time employed/active		x				x	x	
Independence	x	x	x	x	x	x	x	X
Academic research		x		x				
Industrial research and development			x	x	x			X
Diagnostics markets	x	x	x		x	x	x	X
Life Science markets	x		x	x	x		x	X
Capital markets	x			x			x	X
Financial management and oversight	x				x	x	x	X
M&A, Business Development	x			x	x	x	x	X
Sales and Marketing	x		x	x	x	x	x	X
CEO experience	x		x	x	x		x	X
Regulatory	x	x	x					X
Legal and Compliance	x						x	X
ESG	x				x			X
Corporate Governance/Experience in Supervisory Boards	x		x	x	x		x	X
HR experience	x	x	x	x	x	x	x	X
Digitization	x		x	x	x	x	x	X

The Supervisory Board has established an Audit Committee, a Compensation and Human Resources Committee, a Nomination and Governance Committee and a Science and Technology Committee that are comprised of the following members:

Name	Member Audit Committee	Member Compensation and Human Resources Committee	Member Nomination and Governance Committee	Member Science and Technology Committee
Eva Pisa		• (Chair)		
Dr. Metin Colpan			•	• (Chair)
Stephen Rusckowski		•	• (Chair)	
Dr. Toralf Haag	• (Chair)			
Prof. Dr. Ross Levine				•
Elizabeth A. Tallett	•	•	•	
Eva van Pelt	•			
Bert van Meurs			•	

